



# Inclusive Cycling Sessional Support

Updated May 2025



## 1. Role summary

<b>Title</b>	Inclusive Cycling Sessional Support
<b>Salary</b>	£12.60/hour + 12.07% holiday pay ( <a href="#">Real Living Wage</a> ) - that's £14.12/hour total <b>(London weighting applies depending on home postcode)</b>
<b>Hours</b>	Flexible schedule -ideal for fitting around other commitments
<b>Contract</b>	Zero Hours Contract
<b>Location</b>	<b>Colchester</b> (Braintree, Tendering). Occasional support may be required at other hubs within Essex area, as agreed with the line manager.
<b>Reporting to</b>	Inclusive Cycling Coordinator or Regional Manager

## 2. Why Join Us?

At Wheels for All, we believe that cycling should be accessible to everyone. We help children and adults of all abilities experience the joy and freedom of cycling. As a sessional support worker, you'll play a key part in making that happen.

### We offer:

- **Flexible work** that fits your lifestyle
- **A feel-good role** where you'll make a genuine difference in people's lives
- Quality **staff apparel** to keep you comfortable and confident
- **Employee Assistance Programme** with 24/7 support
- **Full training and support** – you don't need cycling qualifications to start
- **Travel expenses** reimbursement



### 3. About Wheels for All

We are a national charity delivering inclusive cycling opportunities across the UK. With over 50 hubs and 30+ years of experience, our work supports people to cycle in a way that suits them – improving health, confidence, and connection.

**“Wheels for All gave me a reason to get up in the morning again.” – Dave, participant & volunteer**

**Watch our story:** <https://www.youtube.com/watch?v=wAHYqIQqUa8>

### 4. Your Role

You'll support the safe and inclusive delivery of our cycling sessions at one of our hubs. Your day might involve:

- Carry out general administrative tasks, including those related to health and safety and risk awareness.
- Set up bikes and equipment to ensure a safe and accessible environment for participants.
- Collect and manage participant data using the online booking system (training and support provided).
- Welcome participants and help create a friendly, inclusive, and supportive atmosphere.
- Provide support to individuals with a range of needs, ensuring everyone can participate fully.
- Guide and motivate riders to build confidence and enjoyment during sessions.
- Perform basic bike safety checks and maintenance (full training provided).
- Positively direct and support volunteers, fostering a collaborative and encouraging team environment.



You may also be required to carry out other duties that are not specifically listed in this job description, in line with the evolving needs of the organisation. These responsibilities will be reasonable in nature and within the scope of the role, reflecting the dynamic and flexible environment in which we operate.

You'll be part of a team creating a warm, welcoming and empowering space.

## 5. Who We're Looking For

### **Essential:**

- A positive, reliable attitude
- Passion for making sport and physical activity accessible
- Great communication with people of all backgrounds
- Willingness to learn and be part of a team
- Flexible and adaptable

### **Desirable (but not required – we will support your development):**

- Full UK driving licence (manual)
- Ability to drive a van
- Physical confidence with basic lifting/setup tasks
- Ride Leader or First Aid qualifications
- Experience in a support, community or sports role
- Cytec qualified or experienced cycle mechanic
- Flexible and willing to travel within agreed areas to support the delivery of sessions and events as needed
- Providing logistical and operational support for events



## 5.1. Safeguarding

We work with children and vulnerable adults, so all offers are subject to references and an enhanced DBS check.

## 6. How to Apply

We'd love to hear from you!

- Apply via our portal: [Apply Here](#) (Don't forget to upload your CV and a cover letter showcasing how you're the perfect fit for the role! )
- Or alternative formats send a short video/audio/cover letter to: [recruiting@wheelsforall.org.uk](mailto:recruiting@wheelsforall.org.uk) with the subject line **Sessional Support Worker**

Got questions? Call 01925 575 628 or visit our [website](#).

Applications are reviewed on a rolling basis, and we may close the role once we have sufficient team members.

## Data protection

Wheels for All will only process and store your personal information. (this means any information that identifies or could identify you) for the purposes of recruitment, after which it will be securely disposed.

## Equal opportunities

We welcome and encourage applications from people of all backgrounds.

Wheels for All is committed to creating an inclusive culture, through fostering a diverse workforce where everyone feels like they belong, differences are valued, and everyone can reach their potential. We are a [Disability Confident Committed employer](#) and are actively seeking to diversify and to create a workplace that is welcoming for all, ensuring that our workforce is representative of wider society and the communities we support.



